

# ACE IT Equal Opportunities Monitoring Form



We wish to ensure that as wide a range of people as possible apply for vacancies within ACE IT, whether they are staff, volunteers or Trustees. This monitoring form will help us to identify any groups of people that are under-represented.

ACE IT wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. The organisation needs your help and co-operation to enable it to do this, but **filling in this form is voluntary**.

The information you provide will stay confidential, and be stored securely and limited to only some staff in the organisation's Human Resources section.

Date of birth:

## Section 1: Gender

Female

Male

Other

Prefer not to say

## Section 2: Disability

Do you have a disability/impairment? The Disability Discrimination Act defines disability as *someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities*.

Yes

No

If yes, please give us a brief description of your disability

## Section 3: Employment Status

Full time employed

Part time employed

Unemployed

Self Employed

Retired

Student

Other

**ACE IT: 25 (BF03) Nicolson Square, Edinburgh, EH8 9BX**

**Telephone: 0131 667 2053 / 07737 738 551**

**www.aceit.org.uk.**

**Scottish Charity Number: SC036315**



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## Section 4: Ethnic Group

We've used the Government Statistical Service harmonised principle for ethnicity in Scotland. (Tick all that apply)

White	Scottish <input type="checkbox"/>	Other British <input type="checkbox"/>	Irish <input type="checkbox"/>	Any other White (please describe) <input type="checkbox"/>		
Asian, Asian Scottish Asian British	Pakistani <input type="checkbox"/> Pakistani Scottish <input type="checkbox"/> Pakistani British <input type="checkbox"/>	Indian <input type="checkbox"/> Indian Scottish <input type="checkbox"/> Indian British <input type="checkbox"/>	Bangladeshi <input type="checkbox"/> Bangladeshi Scottish <input type="checkbox"/> Bangladeshi British <input type="checkbox"/>	Chinese <input type="checkbox"/> Chinese Scottish <input type="checkbox"/> Chinese British <input type="checkbox"/>	Any other Asian <input type="checkbox"/>	
African Caribbean Black	African <input type="checkbox"/> African Scottish <input type="checkbox"/> African British <input type="checkbox"/>	Any other African <input type="checkbox"/>	Caribbean <input type="checkbox"/> Caribbean Scottish <input type="checkbox"/> Caribbean British <input type="checkbox"/>	Black <input type="checkbox"/> Black Scottish <input type="checkbox"/> Black British <input type="checkbox"/>	Any other Caribbean or Black <input type="checkbox"/>	
Other ethnic group	Arab, Arab Scottish or Arab British <input type="checkbox"/>	Mixed or Multiple Ethnic Groups (Please write in) <input type="checkbox"/>	Any other ethnic group (please describe) <input type="checkbox"/>			

## Section 5: Faith

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